



Մարդկային զարգացման
միջազգային կենտրոն
International Center for
Human Development



“Support to Armenia-Turkey Rapprochement” Project Call for Applications

To participate in leadership, communication and problem-solving skills enhancement workshops in Armenia and Turkey

January 2012

This Call for Applications is part of the “Support to Armenia-Turkey Rapprochement” Project supported by USAID. The Project is jointly implemented by a Consortium of four organizations: Eurasia Partnership Foundation (EPF), Union of Manufacturers and Businessmen of Armenia (UMBA), International Center for Human Development (ICHD), and Yerevan Press Club (YPC).

USAID and the Consortium members support Armenia-Turkey rapprochement by facilitating engagement between civil society groups, establishment and development of business partnerships and regional professional networks, and enhanced understanding between the people, for peace and economic integration in the region. It seems that the prevailing approach to problem solving in both countries is the zero-sum game, which needs to be replaced by more constructive modes of group deliberation and cooperative gain models to promote rapprochement process effectively. Successful leadership in both countries for Armenia-Turkey rapprochement requires a new pluralistic political culture with a different set of basic approaches to problem solving.

To contribute to the above-mentioned goal ICHD in Armenia and GAYA in Turkey will select **women leaders** in Armenia and Turkey to offer them a local training workshop in leadership, effective communication, negotiation and conflict management, and trust building.

ICHD and GAYA invite applications from Armenian and Turkish women leaders engaged in business, political and civil society activities to offer them a local training workshop in Armenia and in Turkey respectively. ICHD and GAYA will select up to four groups of women in Armenia and in Turkey and will organize a 4-day local training for each group.

The most successful eight trainees from each of Armenia and Turkey will be invited to participate in a joint 3-day networking workshop. The workshop will serve as an instrument for building a common vision of and shared ownership for the network, as well as a platform for joint planning of future activities.

Members of the network will have an opportunity to apply to the Consortium for grant support to their joint project ideas in different areas.

The working language of local workshops will be Armenian and Turkish respectively. The working language of the joint 3-day workshop will be English.

Workshop Dates:

February 28 - March 2 in Ankara, Turkey
March 20-23 in Diyarbakir, Turkey

February 28 - March 2 in Yerevan, Armenia
March 20-23 in Yerevan, Armenia

The 3-day joint networking workshop is scheduled for April 3-6, in Yerevan, Armenia.

Eligibility

Participants may represent companies, think-tanks, NGOs, and other organizations in Armenia and Turkey respectively.

Application Requirements

Applicants are requested to submit the following documents:

- a) Application form (see below);
- b) CV.

Application Submission

Applications from Armenian participants must be submitted electronically at tpoghosyan@ichd.org

Applications from Turkish participants must be submitted electronically at murat.cagatay@lidea.com.tr

Deadline for applications: February 18, 2012

Selection notification: February 22, 2012

This Call for Applications is made possible by the generous support of the American People through the United States Agency for International Development (USAID). The contents of this Call are the sole responsibility of International Center for Human Development and GAYA and do not necessarily reflect the views of USAID or the United States Government.

APPLICATION FORM

1. Personal data

Name:

Sex:

Age:

2. Contacts

Telephone and/or mobile phone:

E-Mail:

3. Organisation or institution *(if applicable)*

Name:

Postal address:

E-Mail:

Web:

Please briefly describe the scope and activities of your institution:

Your role in the institution or organisation:

4. Previous experience in similar training

5. Qualifying essay

- a. Please describe an experience when you have been required to solve a problem. Elaborate on the problem and how you have approached its solution. Specify any leadership qualities that have been useful in addressing the problem.

- b. What is leadership according to you.

- c. Any example(s) of successful leadership in international business/political relations?

- d. How do you see your leadership role in Armenia-Turkey normalization?

6. Knowledge of English

Excellent

Good

Fair

Poor

7. Mark your preference date and place of training you apply

February 28-March 2, Ankara, Turkey

March 20-23, Diyarbakir, Turkey

February 28-March 2, Yerevan, Armenia

March 20-23, Yerevan, Armenia

Application form to be sent to:

tpoghosyan@ichd.org for Armenia Participants

murat.cagatay@lidea.com.tr for Turkey Participants